

CORPORATE HEALTH & SAFETY POLICY

Statement explaining the commitment entered into by the management of the company, **KLK ELECTRO MATERIALES S.L.U.** regarding the occupational health & safety of its workers and the goals envisaged in relation to health & safety, merging them with the general goals of the company.

They are as follows:

- Integrating the Health & Safety Policy in the production processes of KLK ELECTRO MATERIALES
 S.L.U. is an on-going and priority goal, the purpose of which is to improve working conditions with a
 view to achieving the appropriate protection of workers and, thus, avoid material damage and reduce
 absenteeism from work. It seeks the commitment and well-being of employees regarding their
 occupational health and safety.
- The integration of Health & Safety is a task and a responsibility for every individual working at KLK ELECTRO MATERIALES S.L.U.; an effort that will be headed by the top and intermediate management. Employees will follow the procedures and guidelines set out and will contribute any possible improvement through their health and safety delegates to ensure that their work places are increasingly safer and let the continuous improvement of the management system.
- As head of KLK ELECTRO MATERIALES S.L.U. I undertake to ensure the Health & Safety of workers
 by providing adequate resources for the correct management of Occupational Health & Safety, and to
 announce the policy to all employees and enforce compliance. With this end in mind, I am sure I will
 have the cooperation of every person that belongs to this Company.
- To inform all KLK ELECTRO MATERIALES, S.L.U. workers of the Company's Goals regarding health
 and safety and the measures required to achieve said goals.
- When acquiring equipment in the future, to consider current regulations regarding health and safety applied to machinery to ensure our workers are provided with safe working equipment from the start.
- To establish health & safety criteria when recruiting staff or contracting civil works and services.
- Commitment to compliance with current legal and regulatory requirements, as well as other requirements related to safety in work places of the company.

General Manager

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